

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DOJ0107191  
POSITION NO: 291150  
CLASS CODE: 2163

Date Posted: 11/05/12  
Closing Date: OUF

POSITION TITLE: JUVENILE PRESENTING OFFICER  
DEPARTMENT NAME: Office of the Prosecutor - Window Rock  
DEPARTMENT NO: 10 WORKSITE LOCATION: Window Rock, AZ  
WORKS DAYS/HOURS: Mon - Fri POSITION TYPE: Permanent: ☒ GRADE: R64A  
8 AM - 5 PM + Temporary: ☐ SALARY: \$ 38,084.80 Per Annum  
Part-Time: ☐ Duration: No. of Hrs/Wk: 40 + \$ 18.31 Per Hour

**DUTIES AND RESPONSIBILITIES:**

Prosecute criminal and civil actions of juvenile cases in the Navajo Nation courts; litigates juvenile proceedings, child neglect, and abuse cases, including appellate cases; interview witnesses, expert and others to obtain additional information relevant to case; investigates all aspects of the criminal and civil cases and performs extensive legal research; prepares legal memoranda, briefs, motions, petitions, orders, summons and other required legal documents for court presentation. Ability to independently prepare and present more advanced and complex criminal and civil cases; and performs related work as assigned. ***This position is Professional At-Will and Serves at the Pleasure of the Chief Prosecutor.***

Review investigative reports, legal pleadings from defense counsels, and other law enforcement reports; determines nature of the criminal offense; establishes case plan with law enforcement personnel from various governmental agencies on most juvenile criminal offenses such as Dependency, CHINS, etc.; provides legal guidance and advice to law enforcement personnel or social workers in proceeding with investigation; prepares and obtains reports as necessary.

**PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT:**

Work is sedentary with a potential for high levels of stress.

**QUALIFICATION REQUIREMENTS:**

**Education and Training:**

A Bachelor's degree in Criminal Justice, Political Science, or a closely related field; and two (2) years of relevant experience involving the presentation of court cases in a tribal court **OR** a high school diploma, or GED and completion of a two year tribal advocacy, paralegal or legal apprenticeship program; and four (4) years experience involving legal research and assisting in the preparation of briefs, correspondence, legal pleadings and related documents.

and one (1) year experience in the practice of law; or five (5) years experience in presenting cases in juvenile or family court; or an equivalent combination of education, training and experience which provides the capabilities to perform the described duties. ***(To receive full credit for education/training applicant must submit transcripts, certificates, diploma, etc.)***

**Special Knowledge, Skills and Abilities:**

Comprehensive knowledge of the common, municipal, tribal, state and federal laws; knowledge of the Navajo Nation Children's Code; knowledge of judicial procedures and rules of evidence; knowledge of the methods and techniques in presenting cases in court; knowledge of legal research methods and techniques; knowledge of the Navajo culture and tradition. Ability to analyze and organize facts, evidence and precedents, and to present such material in clear and logical form in both oral and written presentations; ability to communicate effectively in the English and Navajo language. Skilled in undertaking legal research, effectively assessing, interpreting and applying complex laws to information, evidence and other data compiled; communicate effectively and provide effective prosecution of violations of law; operate a personal computer using a variety of software applications; establish and maintain effective and cooperative working relationships with other departments of the Navajo Nation, attorneys, litigants, witnesses, interested parties and others.

**License/Certification Requirements:**

Must be eligible for and maintain membership in the Navajo Nation Bar Association. ***Preferably*** a member in good standing with the Navajo Nation Bar Association; or ***must*** attain membership in the Navajo Nation Bar Association within six months of employment. *Depending upon the needs of the Nation may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.*

**VETERANS' PREFERENCE APPLIES**

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT.**

**Revised: 1-15-99**